

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Orchard Hill Elementary School Cafeteria
244 Orchard Road
Skillman, New Jersey 08558**

BUSINESS MEETING MINUTES

Tuesday, May 21, 2024

5:00 p.m. Executive Session

6:00 p.m. Public Session – Board of Education Candidate Interviews

Executive Session Immediately Following Interviews to Evaluate Candidates

Open Session to Appoint New Board Member

Call to Order – By Board President Todd at 5:16 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2024 and May 17, 2024. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Martin Carlson – Present
Michelle Dowling – Present
Joanna Filak – Present
Victoria Franco-Herman – Present

Maria Spina – Present
Patrick Todd – Present
Ania Wolecka-Jernigan – Present

Absent: Christina Harris

Also Present: Mary McLoughlin, Superintendent of Schools
Jack Trent, School Business Administrator/Board Secretary
Stephen Fogarty, Board Attorney

EXECUTIVE SESSION

A motion was made by Ms. Dowling and seconded by Mr. Carlson to approve the following resolution to convene in Executive Session at 5:19 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 6:20 p.m.

ROLL CALL

Martin Carlson – Present
Michelle Dowling – Present
Joanna Filak – Present
Victoria Franco-Herman – Present

Maria Spina – Present
Patrick Todd – Present
Ania Wolecka-Jernigan – Present

Absent: Christina Harris

Also Present: Mary McLoughlin, Superintendent of Schools
Jack Trent, School Business Administrator/Board Secretary
Stephen Fogarty, Board Attorney

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT – None

SUPERINTENDENT'S REPORT / PRESENTATIONS

The board interviewed the following candidates for the open board member position:

Ms. Samira Ghani, Ms. Aisha Ahmad, Mrs. Abir Catovic, Mr. Jaideep Mathur, Mr. Ganesh Nagarajan, Ms. Vanita Nargund, Mrs. Aman Parveen, Mr. Amit Pujara, Ms. Ifra Rashid, Dr. Noah Saipe, Ms. Jayshree Srikanth, Dr. Ting Wang, Ms. Kathryn Worland and Dr. Divya Sareen.

The Montgomery High School Robotics Team 1403 gave a presentation to the Board.

PUBLIC COMMENTS

Ms. Saipe, Belle Mead resident, stated that she is there to support her husband and applicant Dr. Saipe.

Ms. Church, Skillman resident, thanked the applicants.

Mr. Specht, Belle Mead resident, thanked the candidates.

Ms. Anderson, Belle Mead resident, stated that the candidate should engage the community at board meetings.

EXECUTIVE SESSION

A motion was made by Ms. Spina and seconded by Ms. Filak to approve the following resolution to convene in Executive Session at 7:56 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing item 3.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 8:31 p.m.

Ms. Wolecka-Jernigan motioned to approve agenda 1.3, and it was seconded by Mr. Carlson. Upon call of the question, the motion carried unanimously.

- 1.3 Appointment of Board Member – Appoint Ms. Vanita Nargund as a board member to be sworn in at the June 11, 2024 board meeting, pending criminal background clearance. This appointment will be effective until the January 7, 2025 Organization Meeting.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

MTEA Report – Mr. Mike Razzoli, MTEA President-Elect, congratulated Robotics Team 1403 and Mr. Leicht. He thanked everyone who applied for the board member position and congratulated Ms. Vanita Nargund for securing the position.

Our Music From the Heart Presentation, *Mary Poppins*, held on May 11th was a huge success to raise money for high school scholarships. The joint venture of the MTEA and the MHS Instrumental Music Parents Association share the proceeds equally. From the proceeds, the MTEA will be giving five \$1,500 scholarships this year. Thank you to the Board Administration for supporting this endeavor for the past 22 years. Over that time, we have given out close to \$170,000 in scholarships. The final read along for students of OHES and VES is on May 29th with the book *Opal Lee and What it Means to Be Free*. All students who attend the read along will get a copy of the book. Please visit our social media page, website and the PTA newsletter for registration information.

Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Service Commission, etc.)

Ms. Franco Herman reported that she attended the NJSBA Delegate Assembly last Saturday along with Ms. Filak. There were 110 voting delegates across all the school districts, and there were 14 resolutions in which they discussed and voted. These are issues that the school districts would like the NJSBA to advocate for at the State House.

Ms. Filak added that she had a very similar takeaway when she and Ms. Wolecka-Jernigan attended in December. It was eye opening to see what we have excluded ourselves from.

Ms. Wolecka-Jernigan added that resolutions are published.

Ms. Dowling reported that there was no meeting for MSEPTA. She invited Mr. Razzoli to brainstorm on how we can connect MSEPTA representatives which would be helpful for communications to continue.

Ms. Spina responded that the last meeting of the year for MSEPTA will be held virtually on Wednesday, June 5th.

Board Committee Reports

Assessment, Curriculum and Instruction Committee (ACI) – Ms. Dowling reported that she attended the meeting on May 10th, which was in person and virtual. There was an extensive recommendation in terms of textbooks. She is very impressed by the amount of time, effort and process that goes through vetting the textbook process. A discussion regarding language arts textbooks was introduced. There is a new science textbook. Parents and students were asking for a tangible book.

The first round of the email phishing campaign results and findings were released. There was a 9% bite rate after the first week. All staff members who did bite received an email with detailed instructions of what error they made. There will be another attempt before the end of the year with a goal that the bite rate improves. There will be four campaigns and training next year.

The NJSLA testing continues, which is going very well. Village Elementary School and the Upper Middle School started. All of the other schools are occurring over the next couple of weeks.

Ms. Dowling answered Mr. Carlson's question regarding walkthroughs, and she stated that it is not to change curriculum but to be another set of eyes to make sure they are being represented in terms of materials that are being used, the content that is being offered, taught and talked about in each of the classes to represent the student body in every one of the classrooms.

Ms. Dowling wanted to give a follow up to the last meeting and Ms. Filak's question about all the different surveys that come out and rate our schools. It is very difficult to compare surveys to surveys because they are using different metrics and data, which leads to different rankings.

Ms. Spina asked why we are approving vendors for the 24-25 year when we have been using them all along.

Ms. McLoughlin responded that vendors need to be re-approved every year.

Operations, Facilities and Finance Committee (OFF) – Ms. Filak reported that the committee met on Friday, May 17th, and the business administrator has begun working with the Facilities Director, Mr. Michael O'Neill, and the Supervisor of Buildings and Grounds, Mr. Drew Vanderzee, on the school property improvement projects planned for the summer and the fall. The big summer project will be the replacement of the football field turf. The preparation for this work has already begun, and everything is proceeding as scheduled. The maintenance department in conjunction with the administration has begun to work to renovate the bunker building to create a suitable and welcoming facility for the maintenance employees to host their department meetings and to use it

as a break room. In the fall during the week of teachers convention, LMS will undergo a chiller replacement. This is a significant capital improvement project, and the partial funding for this improvement will come from a ROD (regular operating district) Grant. Mr. O'Neill deserves recognition for finding the chiller that fits the existing space. If the district had to resize the space needed for a new chiller, the project would cost an additional \$200,000.

The administration is recruiting for two positions -- transportation mechanic and the Assistant Business Administrator. We expect the administration to be able to select suitable candidates from the pool of applicants that have applied.

Pickleball is a new sport that a lot of residents and students in Montgomery took interest in. There are pickleball courts behind UMS that are used frequently by residents after school hours. These courts are due for repair and maintenance. The administration is gathering quotes to assess cost. The board and administration will work with the township committee to look for funding options to repair the courts and maintain them properly in order to make them accessible to the residents when the courts are not used by the students and will improve the quality of life in Montgomery. It is also aligned with the wellness initiatives put in place by the township. We hope to develop a plan to share the financial burden of maintaining the courts with the township.

Officers' Report – None

APPROVAL OF MINUTES

Ms. Wolecka-Jernigan motioned to approve the following minutes, and it was seconded by Mr. Carlson. Upon call of the question, the motion carried unanimously.

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|-------------------|---------------------------|
| 1. April 30, 2024 | Executive Session Meeting |
| 2. April 30, 2024 | Business Meeting |

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 4/29/24 from J. Church regarding Removal of Minor Image
2. Email dated 5/10/24 from J. Church regarding Inappropriate Behavior at BOE Meeting
3. Email dated 5/10/24 from M. McLoughlin regarding Inappropriate Behavior at BOE Meeting
4. Email dated 5/10/24 from J. Church regarding Inappropriate Behavior at BOE Meeting

ACTION AGENDA ITEMS/PUBLIC COMMENT - None

ACTION AGENDA

1.0 ADMINISTRATIVE

Ms. Spina motioned items 1.1 through 4.8 excluding item 1.3 seconded by Ms. Franco-Herman. Upon call of the roll, the motion carried with Mr. Carlson abstaining from agenda item 4.2 and Ms. Franco-Herman abstaining from agenda item 1.2.

1.1 Routine Monthly Reports – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report
- d. Bus Evacuation Drills – 2023-2024 SY, Spring 2024

1.2 Policy/Regulation Second Reading – Accept and adopt the following policies and regulations following a second reading:

- 1530 Equal Employment Opportunities
- 1530R Equality Employment Opportunity Complaint Procedure
- 1550 Equal Employment/Anti-Discrimination Practices
- 2411 Guidance Counseling
- 2411R Guidance Counseling
- 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries
- 2431.4R Prevention and Treatment of Sports-Related Concussions and Head Injuries
- 3425 Research Projects by Staff Members

2.0 CURRICULUM & INSTRUCTION

2.1 Out-of-District Placements: 2023-2024 – Approve the following Out-of-District placements for the 2023-2024 School Year:

Student ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
107013	Mercer County ESC	4/15/24 – 6/19/24		\$13,650	\$13,650
107013	Mercer County ESC 1:1 Aide	4/22/24 – 6/30/24			\$37,000

104608	Mercer County ESC	4/8/24 – 6/19/24		\$17,940	\$17,940
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- 2.2 Consultant Approvals: 2023-2024 - Approve the following consultants for the 2023-2024 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Michael Ochs, LLC	Provide two (2) days of professional development on vocabulary development for grades K-8.	\$2,600.00 <i>To be funded by ARP ESSER</i>
Lindsay Whited	Provide professional development to staff at OHES on the Cubs Cave creative play space.	\$1,260.00 <i>To be funded by ARP ESSER</i>

- 2.3 NJSIAA and DAANJ Membership 2024-2025 - Approve Montgomery High School to continue its membership for 2024-2025 in the New Jersey State Interscholastic Athletic Association at a cost of \$2,500.00 and abide by all bylaws, rules and regulations including student-athlete eligibility; also include DAANJ Membership annual dues of an additional \$200.00.
- 2.4 Out-of-District Tuition Student – Accept Student #104849 for ninth grade at the Board-approved tuition rate for the 2024-2025 school year.
- 2.5 Out-of-District Tuition Student – Accept Student #109278 for tenth grade at the Board-approved tuition rate for the 2024-2025 school year.
- 2.6 Out-of-District Tuition Student – Accept Student #109830 for tenth grade at the Board-approved tuition rate for the 2024-2025 school year.
- 2.7 District 2024-2025 Fiscal Impact Report - Approve the 2024-2025 Fiscal Impact Report that is a component of our District Teacher Mentoring Program for Provisional Teachers.

2.8 Textbook/Resource Approval – 2024-2025

Approve the following textbooks/resources:

Title	Course
Carolina Science	LMS and UMS Science Grades 6-8 <i>To Be Funded by ARP ESSER</i>
Lingua Latina Per Se Illustrata	MHS Latin Levels 1-4
Blast & HD Word	OHES & VES Grades 1-4 ELA <i>To Be Funded by ARP ESSER</i>

2.9 Subscription Service Approval 2024-2025 – Approve the purchase of the following goods and services for the 2024-2025 school year:

VENDOR NAME	GOODS AND SERVICES PROVIDED	COST
Go Sign Me Up	License for software service subscription for the 2024-2025 school year.	Total Cost: \$3,733.00 <i>Funded by ESEA Title II Grant Funds</i>

2.10 Charlotte Danielson Teacher Evaluation Model – Approve the Charlotte Danielson Teacher Evaluation Model utilizing Frontline as per ACHIEVENJ mandate for the 2024-2025 school year.

2.11 The Marshall Principal Evaluation Rubrics – Approve The Marshall Principal Evaluation Rubrics for the 2024-2025 school year for administrator evaluations.

2.12 S.O.A.R. Summer Program, Pre-K – Grade 12 – Approve the 2024 SOAR Summer Program. This program will run from June 24, 2024 – July 26, 2024.

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Approval of Bill List Fiscal Year 2024

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated May 21, 2024 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$6,882,826.66 and

General Account	\$6,715,460.39
Food Service Account	\$ 167,366.27
TOTAL	\$6,882,826.66

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

- 3.2 Travel Reimbursement – 2023-2024 and 2024-2025 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 5/21/24 (see Page 14).

- 3.3 Settlement Agreement – Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement, and any other documents necessary to effectuate the settlement.

- 3.4 Approval for an Athletic Training Services Agreement with Infinite Athletic Training, LLC – Approve an athletic training services agreement with Infinite Athletic Training, LLC located in Piscataway, NJ effective July 1, 2024 to June 30, 2025 to provide licensed athletic training services to school student athletes on an as needed basis at a rate of \$80.00 per hour per athletic trainer.

- 3.5 Appointment of Auditor – It is recommended that the Montgomery Township Board of Education appoint Suplee, Clooney & Company of Westfield, New Jersey as Auditor to the district for the FY 2025 Audit at the fee of \$35,000 in accordance with the scope of audit as defined in N.J.S.A. 18A:23.

It is also anticipated that additional services, if any, would be billed at standard hourly rates as follows:

Partner	\$150 - \$175 per hour
Manager	\$115 per hour
Senior Staff	\$90 - \$105 per hour
Staff Accountant	\$75 - \$85 per hour

3.6 Approval of New Jersey Schools Insurance Group (NJSIG) Safety Grant Program Application – Approve the following resolution:

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a school board insurance group authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Montgomery Township Board of Education, hereinafter referred to as the “Educational Institution,” is a member of NJSIG; and,

WHEREAS, in accordance with NJSIG Policy 3710, the goal of the safety grant program is to provide members the necessary resources to complete risk reduction projects and improve the safety of the population NJSIG members serve.

NOW, THEREFORE, BE IT RESOLVED that:

- 1) The Educational Institution applies for a safety grant through the NJSIG safety grant program for the 2024 fiscal year in the amount of \$9,431 for the purposes set forth in their safety grant application, which is attached hereto; and,
- 2) The Business Administrator or their designee is hereby authorized to take all action necessary to apply for and receive a safety grant award.

3.7 Approval for Genesis Student Information System, Interface Connectors and Off-Site Secure Data Services – Renew the contract for Genesis Student Information System, Interface Connectors and Off-Site Data services from July 01, 2024 – June 30, 2025 as follows:

<u>Vendor</u>	<u>Amount</u>
Genesis Educational Services	\$33,207.00
Jamesburg, NJ	

3.8 Approval for the purchase of a Tormach 24R CNC Router – Approve the purchase of a Tormach 24R CNC router for the Cougar Robotics Team (the machine will allow students to build more complex projects in woodworking classes along with building parts in wood, Lexan and aluminum for the robot for Team 1403).

<u>Vendor</u>	<u>Amount</u>
Tormach	\$23,682.25
Monnoa , WI	(funded thru grant money/fundraising by Robotics Team 1403)

3.9 Approval for OnScene Technologies Inc. “Share911.com” – Renew the contract for OnScene Technologies Inc. “Share911.com” system, which includes Broadcast, Check-In, Accountability and LiveView features of Share911 for all employees from July 01, 2024 – June 30, 2025 as follows:

<u>Vendor</u>	<u>Amount</u>
OnScene Technologies Inc.	\$18,000.00
Ramsey, NJ	

- 3.10 Approval for Frontline Technologies Group, LLC – Renew the contract for Frontline Technologies Group, LLC for the site license for AESOP, Danielson Teacher Evaluation Model, Document Repository Annual Subscription, All Student Subscription, IEP Direct Annual Subscription services, 504 Program Management, Applicant Tracking, and Frontline Central Solutions from July 1, 2024 to June 30, 2025.

<u>Vendor</u>	
Frontline Technologies Group, LLC	\$104,209.56
Malvern, PA	

- 3.11 Approve an Interlocal Services Agreement with the Princeton Public School District – Approve the following resolution:

WHEREAS, N.J.S.A. authorizes NJ School Districts to enter into a joint agreement for the provision of goods and the performance of services for use by the respective jurisdiction; and

WHEREAS, Princeton Public School District desires to enter into a joint agreement with the Montgomery Township School District for the provision of transportation equipment maintenance, equipment rental and inspection services as follows:

Vehicles serviced: 54 passenger buses, 30 passenger buses, 25 passenger buses, 24 passenger buses, 20 passenger buses, wheelchair buses, 16 passenger buses and 7 passenger vans

Types of services:

- 3,000 mile/3-month service as mandated, including mirror grid adjustment certification
- Weekly fluid checks, tire pressure, etc.
- Any repairs (that Montgomery's facility can handle)
- Road calls for break downs, including towing
- Prepare vehicles for inspection

The fees for these services are enumerated on the attached summary.

Princeton Public School District agrees to hold harmless the Montgomery Township School District with a certificate of insurance naming the Montgomery Township School District as an additional insured.

This agreement is executed on behalf of the Board of Education of the Princeton Public School District and the Board of Education of the Montgomery Township School District on behalf of their respective entities, and all parties do hereby agree to full performance of the covenants contained herein.

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 15 - 27).
- 4.2 HIB Appeal – Be it resolved the Board of Education hereby denies the appeal in HIB Case number 264115_UMS_04162024.

NEW BUSINESS FROM PUBLIC

Ms. Church, Skillman resident, had questions about the school ethics commission opinion dated December 19, 2023 and how it impacts certain board members to participate on the board. Ms. Church also had a question regarding a letter that the Montgomery News received.

Ms. Newman, Belle Mead resident, had a concern about an event that happened at the last board meeting regarding a videographer/photographer who was not affiliated with the school board.

Ms. Anderson, Belle Mead resident, requested the board to verify the age of a student.

Ms. Connor, resident, stated that the website for the board of education meeting had the meeting starting at 7:00 p.m. even though it started at 6 p.m. The only way people would know that the meeting started at 6:00 was by email which she does not subscribe to.

Ms. Church, Skillman resident, stated that there is a police officer present that you can go to if anyone feels harassed at the board meeting. Anyone who files a complaint should write to the board.

ANNOUNCEMENTS BY THE PRESIDENT –

ADJOURNMENT

Ms. Franco-Herman motioned to adjourn at 9:16 p.m., seconded by Ms. Filak. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 9:16 p.m.

Respectfully Submitted,



Jack Trent
School Business Administrator/
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2023-2024**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to- Date Total**
Inez Serrano	UMS/LMS	6/4/24	NJ Learns Green: A Holistic Approach to Teaching Climate Change in ELA & Math					\$275.00		\$275.00	\$1,159.26

**Estimated

BOE

5/21/2024

**Montgomery Township Board of Education
Travel Reimbursement Requests
2024-2025**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to- Date Total**
Jennifer Belmont	OHES	August 2024	Maximizing Your Effectiveness as an Instructional Coach Webinar					\$595.00		\$595.00	\$595.00
Brian Grieco	UMS	7/22 - 7/26/24	NGGS Summer Institute		\$128.78			\$400.00		\$528.78	\$528.78
Antoinette Neves	BO	9/20/2024	GPANJ 2024		\$15.04			\$125.00		\$140.04	\$140.04

*Excluding Tolls

**Includes Registrations

4.1 PERSONNEL

A. Resignations/Retirements

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	TRANS	Frank	Edwards	Bus Driver TRN.TR.DRVR.NA.49	05/13/2024	Resignation	09/01/2022 – 05/12/2024
2.	UCMS	Sarah	Shaw	Teacher/Math TCH.UM.MATH.MG.06	07/01/2024	Resignation	09/01/2022 – 06/30/2024
3.	UCMS/ LCMS	Cynthia	Gordon- Pulsinelli	Secretary, 10 MO SCK.FL.SSVC.UG.02	06/01/2024	Resignation	09/01/2023 – 05/31/2024
4.	OHES	Michele	Eilbacher	Educational Support Assistant (.48) AID.OH.ESA.UG.01	07/01/2024	Resignation	05/10/2021 – 06/30/2024

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	MHS	Daniel	Lee	Teacher/Science – Physical TCH.HS.SCNC.MG.14	Leave of Absence FMLA/NJFLA Unpaid Leave Anticipated Return	09/01/2024 – 09/27/2024 (Paid; waives Benefits) 09/30/2024 – 12/20/2024 (Unpaid; waives Benefits) 12/23/2024 – 06/30/2025 09/01/2025
2.	MHS	Carlee	Silverman	Teacher/Health & PE TCH.HS.HPE.MG.04	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	05/28/2024 – 06/30/2024 (Paid; waives Benefits)- Revised 09/01/2024 – 11/22/2024 (Unpaid; waives Benefits) 11/25/2024 – 06/30/2025 09/01/2025
3.	LCMS	Elizabeth	Gerber	Teacher/Grade 6 LA/SS TCH.LM.ENGL.06.02	Temporary Disability Unpaid Leave FMLA/NJFLA Unpaid Leave Anticipated Return	09/16/2024 – 09/27/2024 (Paid; waives Benefits) 09/30/2024 – 12/06/2024 12/09/2024 – 03/07/2025 (Unpaid; waives Benefits) 03/10/2025 – 06/30/2025 09/01/2025
4.	OHES	Leah	Ricci	Paraprofessional AID.OH.TIA.LD.04	Leave of Absence Unpaid Leave Anticipated Return	04/30/2024 – 05/03/2024 (Paid w/ Benefits) 05/06/2024 – 05/17/2024 - Revised 05/20/2024 - Revised

C. Appointments (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	UCMS	Brian	Cooper *	Teacher/School Counselor TCH.LM.GUID.MG.01	Lesley Haas	BA	A	\$67,315		09/01/2024 – 06/30/2025 <i>Pending issuance of certification</i>

D. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Secretary, 10 MO/VES/LCMS SEC.VS.SSVC.UG.12	Leslie	Alexander	Secretary, 10 MO/MHS SEC.HS.SSVC.UG.10	N/A	D	\$43,320	09/01/2024 – 06/30/2025
2.	Secretary/Bookkeeper 12 MO/MHS SEC.HS.SSVC.UG.10	Julianna	Fragulis	Secretary/Bookkeeper 12 MO VES/District SEC.VS.SSVC.UG.12 SEC.BO.PSVC.NA.12	N/A	K	\$62,543	09/01/2024 – 06/30/2025

E. Appointments – Curriculum Development – 2024-2025

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Temmy	Olivi	Curriculum Development – English 12H – Expression & Empowerment (Not to Exceed \$2,856.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
2.	MHS	Temmy	Olivi	Curriculum Development – AP Literature – Standards Update (Not to Exceed \$170.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
3.	MHS	Temmy	Olivi	Curriculum Development – English 12CP – Expression & Empowerment (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024

4.	MHS	Corrine	Skelton	Curriculum Development – English 12CP – Expression & Empowerment (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
5.	MHS	Corrine	Skelton	Curriculum Development – Literacy Skills – Standards Update (Not to Exceed \$170.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
6.	MHS	Samantha	Tobaygo	Curriculum Development – AP Language – Standards Update (Not to Exceed \$170.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
7.	MHS	Samantha	Tobaygo	Curriculum Development – AP Language (Not to Exceed \$476.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
8.	MHS	Kellye	Statz-Simon	Curriculum Development – AP Language (Not to Exceed \$476.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
9.	MHS	Dianna	Muzaurieta	Curriculum Development – Creative Writing – Standards Update (Not to Exceed \$170.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
10.	MHS	Karen	Kwietniak	Curriculum Development – English 9 Honors – Standards Update (Not to Exceed \$170.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
11.	MHS	Gina	Iacono	Curriculum Development – English CP – Standards Update (Not to Exceed \$170.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
12.	MHS	Melissa	Fattorusso	Curriculum Development – English 10 CP (Not to Exceed \$952.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
13.	MHS	Jamie	Meeker	Curriculum Development – English 10 CP (Not to Exceed \$952.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
14.	MHS	Melissa	Fattorusso	Curriculum Development – English 10 H (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
15.	MHS	Kellye	Statz-Simon	Curriculum Development – English 10 H (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
16.	MHS	Kristina	Shebchuk	Curriculum Development – English 11 CP- The Moral of the Story (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
17.	MHS	J. Michael	Lopez	Curriculum Development – English 11 CP- The Moral of the Story (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
18.	MHS	Duong	Nguyen	Curriculum Development – English 11 CP – A Thousand Different Ways (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024

19.	MHS	Dianna	Muzaurieta	Curriculum Development – English 11 CP – A Thousand Different Ways (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
20.	MHS	Valerie	Kruger	Curriculum Development – English 11 H – The Fate of the Novel (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
21.	MHS	Rachel	Sitar	Curriculum Development – English 11 H – The Fate of the Novel (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
22.	MHS	Rachel	Sitar	Curriculum Development – English 11 H – Reinventing the Canon – Standards Update (Not to Exceed \$170.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
23.	MHS	Michele	Caltiere	Curriculum Development – English 12 CP – Reflections & Perspectives (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
24.	MHS	Sarah	Bickel	Curriculum Development – English 12 CP – Reflections & Perspectives (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
25.	MHS	Sarah	Bickel	Curriculum Development – English 12 H – Reflections & Perspectives (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
26.	MHS	Karen	Stalowski	Curriculum Development – English 12 H – Reflections & Perspectives (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
27.	MHS	Dianna	Muzaurieta	Curriculum Development – Expository Writing – Standards Update (Not to Exceed \$170.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
28.	MHS	Jamie	Meeker	Curriculum Development- Tomorrow’s Teachers – Standards Update (Not to Exceed \$170.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
29.	MHS	Patrick	Minor	Curriculum Development – Journalism – Standards Update (Not to Exceed \$170.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
30.	MHS	Gene	Porcelli	Curriculum Development – A Brief History of Everything (Not to Exceed \$2,856.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
31.	MHS	Jim	Griffin	Curriculum Development – Economics (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
32.	MHS	Stephen	Miller	Curriculum Development – Economics (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024

33.	MHS	Gene	Porcelli	Curriculum Development – Contemporary Issues & Leadership Honors (Not to Exceed \$2,856.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
34.	MHS	Robert	Chesbro	Curriculum Development – iPELS Revision (Not to Exceed \$476.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
35.	MHS	Elizabeth	Dilgard	Curriculum Development – iPELS Revision (Not to Exceed \$476.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
36.	MHS	Glen	Stuart	Curriculum Development – CP Environmental Revision (Not to Exceed \$476.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
37.	MHS	Glen	Stuart	Curriculum Development – AP Environmental Revision (Not to Exceed \$476.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
38.	MHS	Christopher	Runion	Curriculum Development – iSTEM Module #1 Horticulture (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
39.	UMS	Jessica	Giboyeaux	Curriculum Development – Spanish Part 1 (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
40.	UMS	Lea	Apesa	Curriculum Development – Spanish Part 1 (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
41.	UMS	Christine	Muenzen	Curriculum Development – Exploration of Hispanic Culture (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
42.	OHES	Kelsey	Schwimmer	Curriculum Development – Science – Kindergarten (Not to Exceed \$204.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
43.	OHES	Jaclyn	Eisenmann	Curriculum Development – Science - Kindergarten (Not to Exceed \$204.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
44.	OHES	Faith	Hoffman	Curriculum Development – Literacy Grade 1 (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
45.	OHES	Cara	Zimmerman	Curriculum Development – Literacy Grade 1 (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
46.	OHES	Alexa	Komar	Curriculum Development – Literacy Grade 2 (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
47.	OHES	Ashley	Petrsek	Curriculum Development – Literacy Grade 2 (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
48.	VES	Kimberly	Vanatta	Curriculum Development – Literacy Grade 4 (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024
49.	VES	Danielle	HartDorn	Curriculum Development – Literacy Grade 4 (Not to Exceed \$1,428.00)	\$34.00 p/h	07/01/2024 – 08/16/2024

F. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	MHS	Robert Parker	Jessica Pagodin	Alternate	\$1000.00	\$1000.00	09/01/2024-06/30/2025

G. Appointments – SOAR 2024

	Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
1.	LCMS	Nora	Kobylarz	SOAR Secretary	\$1,000.00 stipend	05/24/2024 – 06/24/2024
2.	LCMS	Nora	Kobylarz	SOAR Front Desk/Security (Not to Exceed 140 hours)	\$27.65 p/h	07/01/2024 – 07/26/2024
3.	LCMS	Kimberly	Cappola	SOAR Program Assistant	\$4,000.00 stipend	05/24/2024 – 08/04/2024
4.	LCMS	Auria	D’Souza	SOAR Paraprofessional (Not to Exceed 140 hours)	\$22.28 p/h	06/24/2024 – 07/26/2024
5.	LCMS	Vandana	Sethi	SOAR Paraprofessional (Not to Exceed 140 hours)	\$22.28 p/h	06/24/2024 – 07/26/2024
6.	LCMS	Rangini	Mohan	SOAR Paraprofessional (Not to Exceed 140 hours)	\$22.28 p/h	06/24/2024 – 07/26/2024
7.	LCMS	Rachelle	Hanna	SOAR Summer CSN (Not to Exceed 140 hours)	\$65.54 p/h	06/25/2024 – 08/05/2024
8.	LCMS	Pamela	Schrum	SOAR Summer CSN (Not to Exceed 140 hours)	\$65.54 p/h	06/25/2024 – 08/05/2024
9.	LCMS	Jessica	Roberts	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
10.	LCMS	Laura	Boss	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
11.	LCMS	Nicholas	Mylowe	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
12.	LCMS	Patricia	Pignataro	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
13.	LCMS	Eric	Sletteland	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024

14.	LCMS	Lauren	McKenna	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
15.	LCMS	Christopher	Capelli	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
16.	LCMS	Gennifer	Leimbacher	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
17.	LCMS	Jennifer	Snyder	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
18.	LCMS	Joanne	Giambertone	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
19.	LCMS	Bianca	Montemarano	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
20.	LCMS	Michelle	Barbarasch	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
21.	LCMS	Christopher	Aggabao	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
22.	LCMS	Enrica	Pirone	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
23.	LCMS	Adam	Hackel	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
24.	LCMS	Kimberly	Marshall	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
25.	LCMS	Dana	Bucci	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
26.	LCMS	Meghan	Molinaro	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
27.	LCMS	Meredith	DelGuercio	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
28.	LCMS	Robert	Bucci	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
29.	LCMS	Megan	Murphy	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
30.	LCMS	David	English	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
31.	LCMS	Heather	Geniton	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
32.	LCMS	Shania	Bryant	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
33.	LCMS	Emily	Scott	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024

34.	LCMS	Debra	O'Reilly	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
35.	LCMS	Nicole	Coffey	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
36.	LCMS	Teena	Jessu	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
37.	LCMS	Samantha	Lloyd	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
38.	LCMS	Rama	Bulusu	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
39.	LCMS	Ashley	Mato	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
40.	LCMS	Veronica	Romano	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
41.	LCMS	Brian	Geniton	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
42.	LCMS	William	Dawson	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
43.	LCMS	Jaissa	Almonte	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
44.	LCMS	Cassandra	Svecz	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
45.	LCMS	Laura	Sapnar	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
46.	LCMS	Kaitlyn	Merritt	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
47.	LCMS	Laura	Fernandez	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
48.	LCMS	Jamie	Meeker	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
49.	LCMS	Daniel	Lee	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$65.54 p/h \$30.00 p/h	06/24/2024 – 07/26/2024
50.	LCMS	Paul	Budline	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
51.	LCMS	Maureen	Ruckelshaus	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
52.	LCMS	Upma	Kurana	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
53.	LCMS	Supreetha	Poojari	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)

54.	LCMS	Joanna	Rockwell	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
55.	LCMS	Farzana	Ahmad	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
56.	LCMS	Fatima	Khalid	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
57.	LCMS	Isabel	Martinez	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
58.	LCMS	Kimberly	Morales	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
59.	LCMS	Greg	Cuzzolino	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
60.	LCMS	Adeebah	Khan	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
61.	LCMS	Ritika	Jain	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
62.	LCMS	Ravi	Kalyanaramen	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
63.	LCMS	Dave	Herrington	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
64.	LCMS	Ken	Reilly	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
65.	LCMS	Gentiana	Ipekli	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
66.	LCMS	Moumita	Saha	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
67.	LCMS	Makiko	Davis	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
68.	LCMS	Jonathan	England	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
69.	LCMS	Alexa	Komar	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
70.	LCMS	Brian	Santaniello	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
71.	LCMS	Betsy	Randolph	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
72.	LCMS	Sarah	Lee	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
73.	LCMS	Michele	Caltiere	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)

74.	LCMS	RoseMarie	D’Allegro	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
75.	LCMS	Tyler	Cuffie	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
76.	LCMS	Hemalatha	Mallela	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
77.	LCMS	Rajyalakshmi	Sayani	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
78.	LCMS	Vandana	Jain	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
79.	LCMS	David	English	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
80.	LCMS	Sarah	Juarez	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
81.	LCMS	Catherine	Pechota	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
82.	LCMS	Jessica	Doyle	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
83.	LCMS	Elizabeth	Gerber	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
84.	LCMS	Vyom	Pandit	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
85.	LCMS	Gale	Murphy	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
86.	LCMS	Amanda	Bassford	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
87.	LCMS	Jillian	Chianese	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
88.	LCMS	Stefanie	Lachenauer	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
89.	LCMS	Karen	Kevorkian	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
90.	LCMS	Maria	Gelinas	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
91.	LCMS	Danielle	HartDorn	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
92.	LCMS	Kelly	Rafferty	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
93.	LCMS	Laura	Sapnar	SOAR Summer Substitute Teacher	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)

94.	LCMS	Jenna	Simon	SOAR Summer Paraeducator Substitute	\$22.28 p/h	06/24/2024 – 07/26/2024 (As Needed)
95.	LCMS	Madhurima	Das	SOAR Summer Paraeducator Substitute	\$22.28 p/h	06/24/2024 – 07/26/2024 (As Needed)
96.	LCMS	Mubasher	Azeem	SOAR Summer Paraeducator Substitute	\$22.28 p/h	06/24/2024 – 07/26/2024 (As Needed)
97.	LCMS	Sanhita	Dasgupta	SOAR Summer Paraeducator Substitute	\$22.28 p/h	06/24/2024 – 07/26/2024 (As Needed)
98.	LCMS	Donna	Ligor	SOAR CSN Substitute	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
99.	LCMS	Bernadette	Rabbitt	SOAR CSN Substitute	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)
100	LCMS	Makiko	Davis	SOAR CSN Substitute	\$65.54 p/h	06/24/2024 – 07/26/2024 (As Needed)

H. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Hera	Aafreen	Substitute Teacher/Paraprofessional	NEW	05/22/2024-06/30/2024
2.	DISTRICT	Rajani	Gottumukkala	Substitute Secretary/Clerk	NEW	05/22/2024-06/30/2024
3.	DISTRICT	Jyothermai	Kumar	Substitute Teacher/Paraprofessional	NEW	05/22/2024-06/30/2024
4.	DISTRICT	Deivy	Millan Mejia	Substitute Teacher/Paraprofessional	NEW	05/22/2024-06/30/2024
5.	DISTRICT	Danielle	Murphy	Substitute Teacher/Paraprofessional	NEW	05/22/2024-06/30/2024
6.	OHES	Caroline	Zieger	Student Teacher/Substitute	NEW	09/01/2024-12/06/2024

I. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	MHS	Sarah	Bickel	New Jersey City University	2024-2025	3	\$2474.16	Administration and Supervision of Technology in Education

2.	VES	Karen	Damato	University of California-San Diego	2023-2024	5	\$243.90 <i>*Revised</i>	Data Driven Instruction
3.	UMS	Kelli	Kallens	New Jersey City University	2024-2025	3	\$2464.89	Administration and Supervision of Technology in Education
4.	UMS	Kelli	Kallens	New Jersey City University	2024-2025	3	\$2464.89	Integrating STEM
5.	MHS	Valerie	Kruger	Gratz College	2024-2025	3	\$1350.00	Culture and Family Dynamics
6.	MHS	Valerie	Kruger	Gratz College	2024-2025	3	\$1350.00	Applying Universal Design in the Classroom
7.	LCMS	Jennifer	Snyder	University of Florida	2024-2025	3	\$1386.15	Dyslexia Intervention
8.	LCMS	Jennifer	Snyder	University of Florida	2024-2025	3	\$1386.15	Dyslexia Assessment
9.	MHS	Katherine	Van Zandt	The College of New Jersey	2024-2025	3	\$1995.00	Skills and Strategies for Inclusion and Disability Awareness
10.	MHS	Katherine	Van Zandt	The College of New Jersey	2024-2025	3	\$1995.00	Artificial Intelligence for Educators: Navigating the Future of Learning
11.	LCMS	Wing	Yip Giunta	University of LaVerne	2024-2025	3	\$420.00	Coaching a Growth Mindset: Unleashing Student Potential
12.	LCMS	Wing	Yip Giunta	University of LaVerne	2024-2025	3	\$420.00	Oceans
13.	LCMS	Wing	Yip Giunta	University of LaVerne	2024-2025	3	\$420.00	eLearning Made Easier: Creating Dynamic Learning Opportunities

J. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	TRANS	Nicolas	Mistretta	Bus Driver	\$500.00	Referral Bonus-Transportation
2.	UCMS	Lea	Apesa	Teaching 1 Additional Period (Spanish)	\$2,472.66	05/06/2024 – 06/30/2024
3.	UCMS	Kristen	Donahue-Doulis	Teaching 1 Additional Period (Learning Strategies)	\$3,432.00 - <i>Revised</i>	05/01/2024 – 06/30/2024
4.	UCMS	Michelle	Feigenwinter	Teaching 1 Additional Period (ICR SS)	\$4,032.00 - <i>Revised</i>	05/01/2024 – 06/30/2024

5.	UCMS	Jessica	Giboyeaux	Teaching 1 Additional Period (Spanish)	\$3,899.94	05/06/2024 – 06/30/2024
6.	UCMS	Chandni	Gupta	Teaching 1 Additional Period (ICR LA)	\$3,160.40 - <i>Revised</i>	05/01/2024 – 06/30/2024
7.	UCMS	Catherine	Mislan	Teaching 1 Additional Period (ICR SS)	\$4,178.40 - <i>Revised</i>	05/01/2024 – 06/30/2024
8.	UCMS	Christine	Muenzen	Teaching 1 Additional Period (Spanish)	\$2,913.08	05/06/2024 – 06/30/2024
9.	UCMS	Michael	Razzoli	Teaching 1 Additional Period (ICR LA)	\$3,250.40 - <i>Revised</i>	05/01/2024 – 06/30/2024

*** Pending Criminal Background Clearance and Employment History Clearance**